

# 2021 Impact Report



TOMORROW'S LEADERS  
— TODAY —



## Our Mission

TLT- Tomorrow's Leaders Today, Inc. (TLT) is a 501(c)3 nonprofit organization dedicated to helping develop youth leaders through education, collaboration and mentorships with community & business leaders for the collective benefit of the students and their communities.

# Board of Directors



President  
Executive Director  
Elaine Smith-Poyourow



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JP Morgan Chase



Secretary  
Kathy Selvidge  
North Dallas Bank & Trust



Director  
Claudia Tapara  
The Star Wealth Management  
Group of Raymond James



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Ivy Sun  
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Director  
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Leadership for Educational  
Equity



Director  
Jonathan Kang  
Edward Jones



Director  
Susan Jones  
Premier -DVDT

# Advisory Board



Amanda Baze Hall



Rosalyn Wiener

# From Our Executive Director

Dear Friends,

Reflecting on the past 12 months, no one could have predicted the challenges and changes we have continued to face. Through all of this we have grown and learned so much.

We have learned to adapt to our circumstances and developed new ways to serve the youth in our community. We learned that with the support of our community members and businesses we were able to continue with our mission to provide real life soft-skills, leadership skills, higher education readiness and hands-on career opportunities to the youth trying to navigate in this ever-changing environment. We did not do this alone; we did this with your support.

TLT was founded after my own children, both now grown, had very different college experiences. As much information as they had, about building relationships, visiting the career center and with counselors, one was unable to secure internships or mentoring relationships while working on his degree program, the other; however, had both mentoring and internships. Results? One graduated already hired by one of the companies he interned with while the other, was without a position relating to his degree plan for a year.

At TLT we are looking to help those individual youths going through the foster care system, aging out of adoption, struggling in underserved and economically challenged communities, have dropped out of high school and those who are in alternative learning situations within their schools for whatever reason.

For the past three years, you have stood beside us, making an impact on the youth we serve. On behalf of our Board, TLT and our participants, Thank you.

With sincere gratitude,

*Elaine Smith-Poyourow*

Elaine Smith-Poyourow, MPM



**"The youth of today are the leaders of tomorrow."  
Nelson Mandela**

# Our Core Values

## **Integrity**

Integrity forms the foundation of our organization. We grow our organization based on interactions that **promote mutual trust and respect**. We strive to ensure the highest level of organizational effectiveness by continually reviewing our programs and processes.

## **Community Partnership**

We value community partnerships. We recognize the importance of working with community, individuals and organizations to strengthen our programs by helping us provide all young people the opportunity to participate in and benefit from a TLT program. We value the input we receive from our **community partners** and strive to work together cooperatively and constructively for the betterment of all.

## **Excellence**

We encourage leadership and innovation in business, education and social responsibility. We believe that leadership **skills can and should be continually improved** and refined.

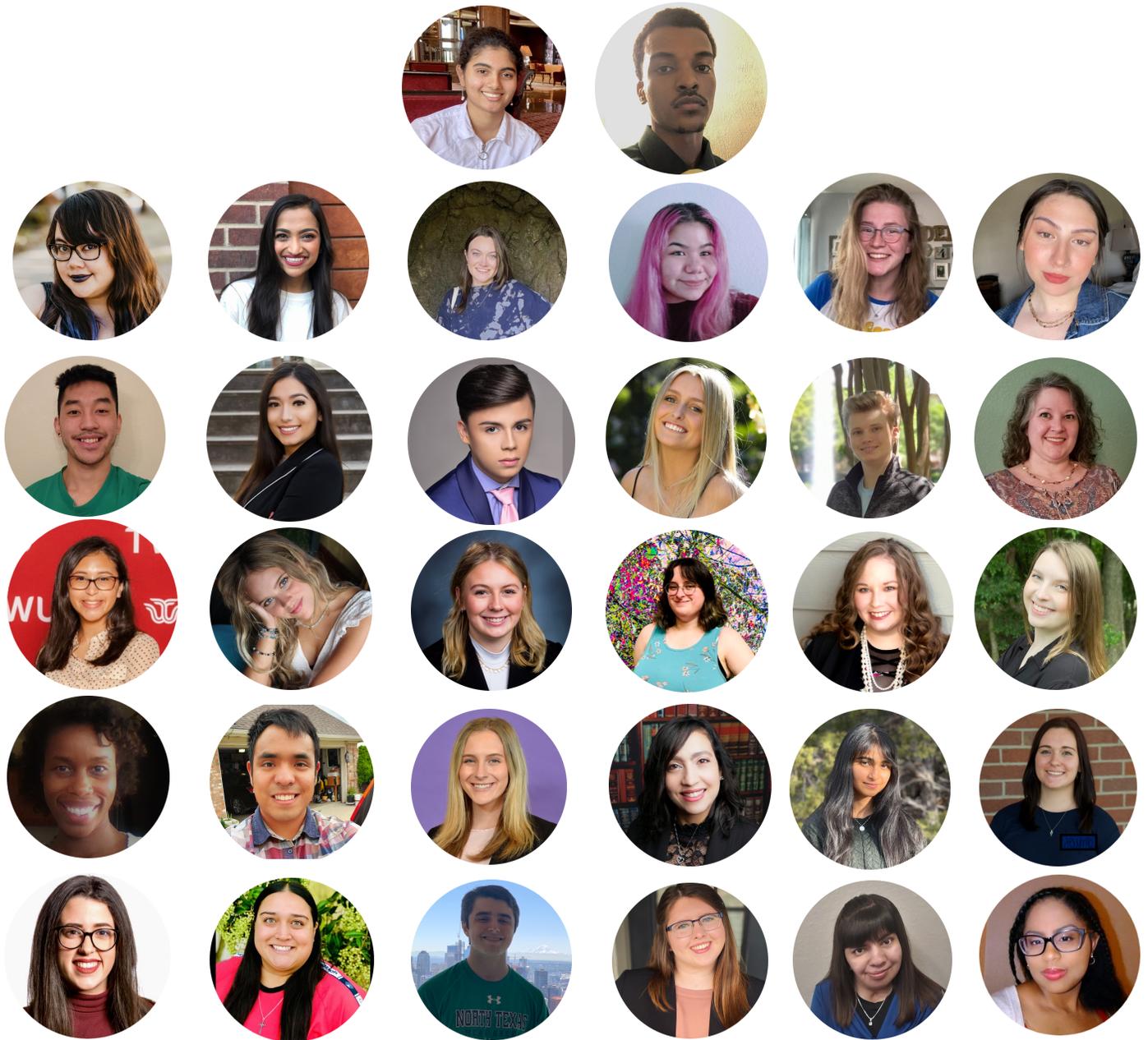
## **Diversity, Equity and Inclusion**

We value and embrace diversity. We seek out views that reflect all walks of life and reflect those views in our programs. We are sensitive to the special needs and diverse backgrounds of individuals, our students, volunteers and our communities. We give all individuals an **equal opportunity** to be heard and to benefit from our programs.

# Your Volunteer Activity

In 2021, you, our volunteers, Board of Directors, and interns collectively contributed over 8860 hours (valued at \$252,864) to fulfill essential roles for TLT- Tomorrow's Leaders Today. According to the [Do Good Institute](#), each volunteer hour is valued at \$28.54.

# Some of our 2021 Interns



"I am very thankful for this internship because it has made me learn how to be a bit more independent and how to make use of the resources I already have. It has also shown me how a team is suppose to work and how networking looks like. This internship has been a good experience and I am so glad I got to take part of it!" JM

"I am thankful that I received the opportunity to connect with professionals, other colleagues and also learn immense amounts of information from them. I feel like TLT has offered me flexibility in what I choose to learn & develop within myself as a professional, as well as within my personal goals and interactions with others. I have seen myself in a new light." BM

# TLT Leading Leaders Interns

## About Our 2021 Interns

40

INTERNS

8 Returned for additional semesters

SPRING 2021

6

26

SUMMER 2021

FALL 2021

17

19

MAJORS

From 9 Schools

Students from Texas High Schools, Colleges and Universities take part in a hands-on internship opportunity to gain valuable work experience, explore a career path, develop, and refine skills, gain confidence and build professional relationships.

**“TLT has offered me insight into my creative ideas and allowed me to learn how to take more personal initiative and become a self-starter.”**

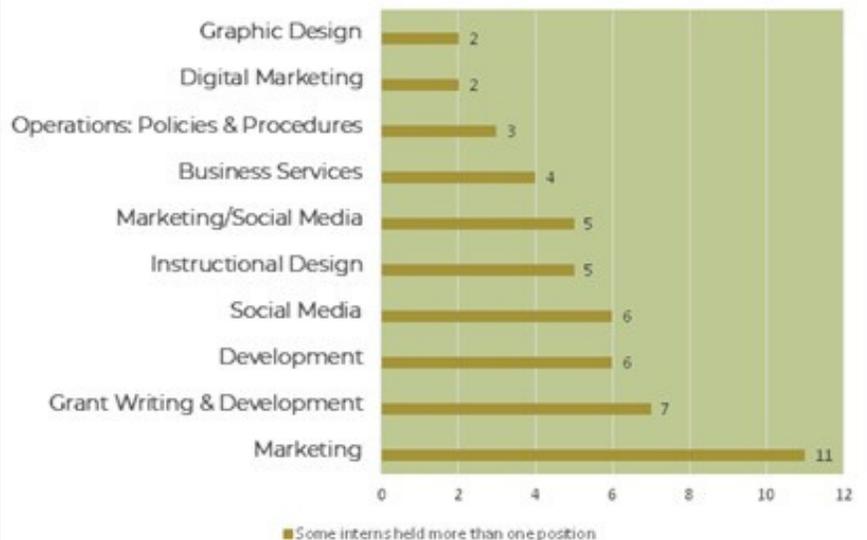
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**“The internship broadened my view on collaboration and the nature of my selected field of choice.”**

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**“I appreciate TLT for all the support and guidance this internship has provided me.”**

Intern Postions in 2021



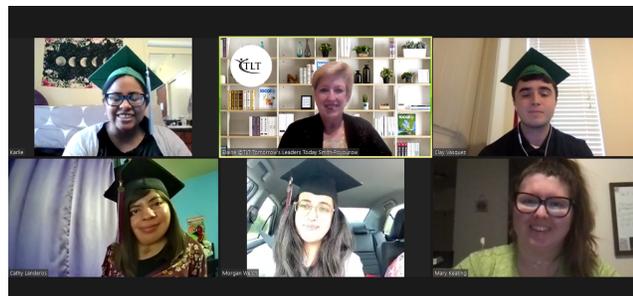
[Visit our Interns Here](#)

# Youth Advisory Committee

The Youth Advisory Committee (YAC) is a great opportunity for interns to get involved with the community, learn how a nonprofit works, participate in the program, and gain leadership experience. YAC leads sustainability efforts by planning its own projects throughout each session.



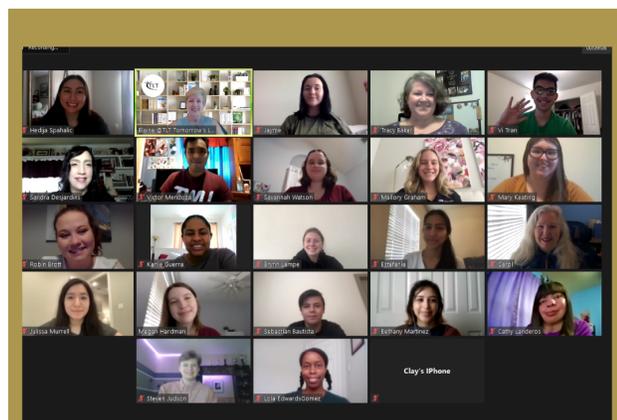
**Karlie Guerra**  
Chair  
TLT Intern Alumni



**2021 Spring Remote Interns**



**Catherine Landeros**  
Secretary  
TLT Intern



**2021 Summer Remote Interns**



TOMORROW'S LEADERS  
TODAY

[www.TLTLeaders.Org](http://www.TLTLeaders.Org)



**Tracy Baker**  
TLT Intern

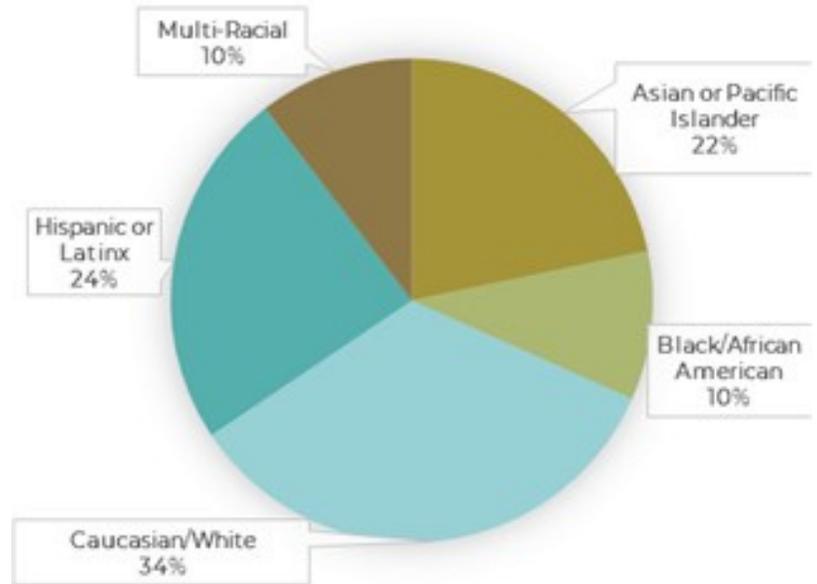
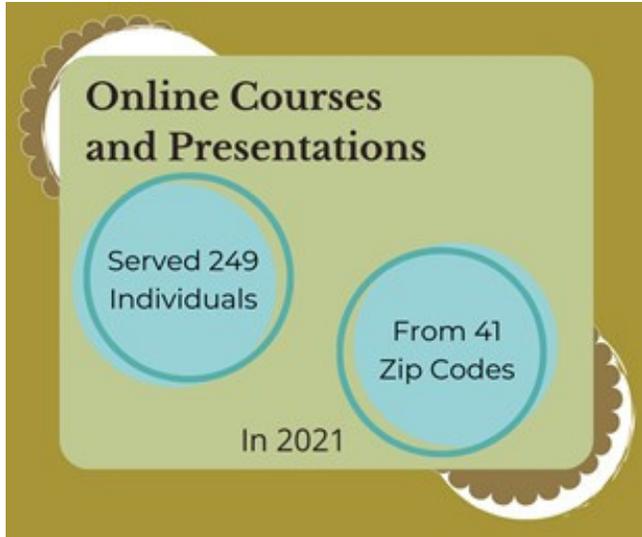


**Victor Mendoza**  
TLT Intern Alumni



**2021 Fall Remote Interns**

# TLT Online Courses

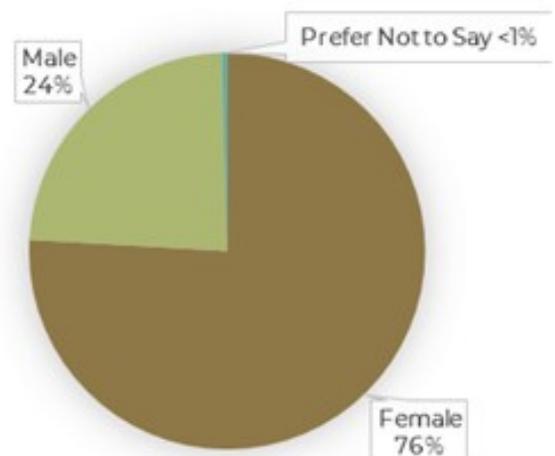
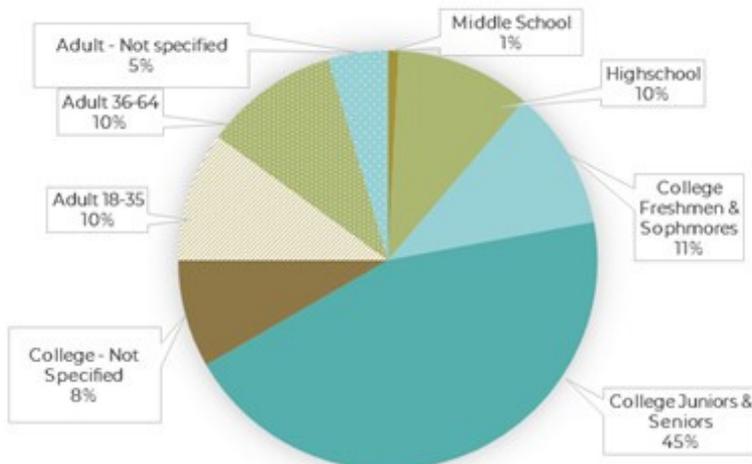


## Some of our Courses and Surveys

- Balancing a Checkbook
- Benefits of Community College
- Career Readiness
- Civic Leadership
- Holistic Health
- How to Do Laundry
- How to Grocery Shop on a Budget
- How to make Dentist or Doctor's Appointment

- How to Read and Understand Medicine Labels
- How to Send a Professional Email
- Life Soft Skills Survey
- Organization and Time Management
- Preparing for an Interview
- Stress Management
- Ways to Pay for College

## Full List of Courses Available



# TLT Unlocking the Future



Thanks to all our TLT Champion monthly donors and sponsors, TLT - Tomorrow's Leaders Today offers our Unlocking the Future program to 8th grade through Junior College Level economically underserved participants, throughout Collin and Denton County, Texas.

Through this program, youth have the opportunity to learn, **at no cost to them**, basic real-life skills, soft-skills, higher education and career readiness and civic leadership skills through group discussions, hands on exercises, program benefits. speakers and presentations about the civic, corporate, charitable, and educational opportunities right in their community.

**[Visit for more information](#)**

During the 12-week program, each class completes a community project.



# More TLT Programs

## **TLT Leaders Program**

If you are a young adult, who is looking to become involved in your community and you are interested in developing your skills as a future community leader we would love to have you submit an application for our leadership program

[Visit for more information](#)

## **TLT Youth & Adult Leadership Academy**

The purpose of TLT Youth and Adult Leadership Academy is to bring together emerging community and business leaders with area youth to encourage them to learn about, to question, to dream about and care for their community.

[Visit for more information](#)

## **Leadership Anna**

An eight-week program presented in partnership with TLT by the Greater Anna Chamber of Commerce, held twice a year. Community focused sessions are 3 hours long, once a week ending with a graduation. Each session explores leadership dynamics, social service organizations, economic development, educational, leisure, public safety, Anna's government, and health services. Each member will work with their class building on and using their leadership skills to complete a class project that will benefit the Anna Community.

[Visit for more information](#)



## **TLT Alumni Program**

The primary purpose of the TLT Alumni Program is to maintain a connection between previous interns and participants. The goal is to check on one another ensuring that the proper resources are available for continued growth and success after participating with TLT - Tomorrow's Leaders Today. Sharing current and future events in individuals' personal and professional lives. The secondary purpose of the TLT Alumni Program is to provide a comprehensive overview of the program. To help guide future TLT - Tomorrow's Leaders Today members by continuing and growing the program.



# Our Community Partners

# Thank you!



MELODY OF HOPE  
LET THE MUSIC BRING HOPE



No transaction fees - 100% of your donation will be received.



The Samaritan Inn  
HOPE FOR THE HOMELESS

**community rewards**

**Use your Kroger Plus Card and help us grow!**

Supporting Stage Right has never been easier — just shop at Kroger and swipe your Plus Card! Here's how to enroll!

1. Visit [KrogerCommunityRewards.com](http://KrogerCommunityRewards.com)
2. Sign in to your online account, or create an account
3. Find and select your organization(s) and click "Enroll"

You'll start earning rewards for your organization right away on qualifying purchases made using your Kroger Plus Card! Learn more at [KrogerCommunityRewards.com](http://KrogerCommunityRewards.com) and thank you for your support.

\*Restrictions, your brand or availability apply.

**Kroger is donating \$4 million to local organizations**

**Support TLT - Tomorrows Leaders Today Inc.**

When you shop at [smile.amazon.com](http://smile.amazon.com) Amazon donates.

[Go to smile.amazon.com](http://smile.amazon.com)

**14103**

Organization Number

Don't forget to link our Good Neighbor Number to your Reward card and help us raise funds the easy way!

# Other Ways to Give



## Become a TLT Sponsor

TLT offers a number of year-round and one-time sponsorship opportunities for both individuals and organizations of any size.

Sponsorship packages are available for those who prefer to make a donation in support of our mission by designating their funds towards specific programs we offer. [Download our sponsorship packet for more details.](#)

**Help us develop youth leaders with these other ways to give to TLT- Tomorrow's Leaders Today:**

**Kroger makes it easy for supporters of TLT- Tomorrow's Leaders Today to link our account (WY751) to their Kroger Plus card via Kroger's Community Rewards Program.**

**PayPal helps you support TLT. Simply visit TLT's Giving Fund Profile , set TLT as your "Favorite Charity." Pay with PayPal and check "donate \$1 to support TLT - Tomorrow's Leaders Today" each time you shop.**

**\*PayPal does not charge any fees on these donations\***

**Amazon shoppers can choose TLT as their nonprofit when shopping on Amazon at [smile.amazon.com](https://smile.amazon.com) or the TLT Amazon Smile Wishlist.**

**Tom Thumb also gives to TLT via the Tom Thumb's Good Neighbor Program by linking our account (#14103) to your Reward Card.**

# Ways to Get Involved

## **TLT Leading Leaders Intern Facilitator/Mentor**

**Facilitator/Mentor will conduct weekly team meetings and schedule 1×1 meetings with each intern biweekly guiding them through the program. Meetings vary based on the group of interns. All TLT Leading Leaders Intern sessions are remote/virtual.**

## **TLT Unlocking the Future Session Facilitator**

**We are seeking individuals who have developed strategies for coping with learning differences and achieved success in their chosen fields to serve as an Unlocking the Future session facilitator. This is a curriculum-based program for 8th grade through college level students. Training will be provided.**

## **Guest Speaker**

**We are seeking individuals who have developed strategies for coping with learning differences and achieved success in their chosen fields to serve as Guest Speakers. We would love to hear from you!**

## **TLT Board Member**

**Consider becoming a Board Member or Advisory Board Member. Opportunities to serve on any number of TLT's committees.**

## **Host a Supply Drive**

**TLT would love to have our supply list adopted! We would also be blessed if the items on our wish list were purchased in preparation of our early 2022 program session.**

## **Community Outreach**

**Do you believe in our mission to eliminate barriers that youth face and build communities that value inclusion? Are you an outgoing person? Good at building relationships? We are looking for individuals that can reach out and build partnerships with local businesses to grow our Community Partnerships and Fundraising needs.**

## Follow Us on Social Media

[Facebook](#)

[LinkedIn](#)

[Twitter](#)

[Instagram](#)

[Visit us at https://www.ttleaders.org/](https://www.ttleaders.org/)

## Share our Contact Information

[info@ttleaders.org](mailto:info@ttleaders.org)

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(214)226-5971**

